

Orientation Leader Outcomes (1 Pre and 3 Posts)

Brief description of project:

Measuring self-reported skills of Orientation Leaders before and at three phases during their time in the role. The first iteration was given before the mandatory class all Orientation Leaders complete. The second iteration was administered at the end of class (end of Spring semester). The third iteration was given after eight days of 'intensive training'. The final iteration was given at the end of the summer, after the completion of Orientation programs.

Who was asked to complete survey:

All 2011 Orientation Leaders (31 at pre and 29 at follow-up)

Respondents: 31 at pre, 24 at post-1, 10 at post-2, and 14 at post-3

Administration Type: Department e-mail, iPod Touches

Summary of Key Findings:

From the first iteration of the survey through the second post iteration of the survey, Orientation Leaders generally reported a rise in their skill levels, then there was generally a drop of reported skill levels in the final iteration of the project. This leads to the assumption that Orientation Leaders felt confident after all training concluded, but then had a more realistic approximation of their skill levels after actually "doing" orientation.

Actions Taken:

Results will be taken into account when planning specific aspects of Orientation Leader Training. Specifically, places where Orientation Leaders' skills did not improve over the four iterations will be considered for more emphasis during training.

Which Student Affairs goals does this program align with?

1, 2, 3, 4, and 8