

## **LeaderShape® 2011 Pre and Post**

### **Brief description of program:**

The Leadership Development Office coordinated the effort to bring the LeaderShape® Institute to the University of Utah for the first time in 2000. LeaderShape®, Inc. is a national non-profit organization that specializes in training leadership skills for young people. The Leadership Development Office hosted a six-day University of Utah LeaderShape® Institute during the 2010-2011 academic years on May 9<sup>th</sup> – 14<sup>th</sup>, 2011, was attended by 50 students.

### **Who was asked to complete survey:**

All students who participated in the University of Utah LeaderShape® Institute.

**Respondents:** 39 students completed the pre-evaluation and 40 students completed the post-evaluation.

**Administration Type:** Paper

### **Summary of Key Findings:**

The overall reaction from participants was positive. Participants highlighted take away messages such as leading with integrity, becoming a catalyst of change, and learning their own and others personal strengths to better their leadership styles.

- Students were able to articulate realistic and manageable goals as a result of participating in LeaderShape®.
- There was a sense of increased confidence in students' leadership capability.
- Students expressed interest in getting involved on campus more actively than before attending LeaderShape®.
- A majority of the LeaderShape® participants found the \$125.00 participant fee reasonable.
- There was a low number of applicants, some expressed not knowing much about it.

### **Actions Taken:**

Approach a variety of different students during marketing to promote LeaderShape®.

Find different avenues for active advertising of LeaderShape®.

Seek recruitment help from past cluster facilitators.

### **Which Student Affairs goals does this program align with?**

1d., 3., 5c.