

# HRE Work Environment Survey 2009

**Description:** Please provide access to Lindy Nielsen and Barb Remsburg. No changes have been uploaded.

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Q1 Please indicate which ONE group best describes where your job fits within HRE:

Residential Education [Code = 1]

Central Office [Code = 2]

Facilities/Maintenance/Custodial [Code = 3]

Leadership Team [Code = 4]

Required answers: 1 Allowed answers: 1

Q2 Approximately, how long have you been employed by HRE?

Less than 6 months [Code = 1]

6 months [Code = 2]

1 year [Code = 3]

2 years [Code = 4]

3 years [Code = 5]

4 years [Code = 6]

5 years [Code = 7]

6 years [Code = 8]

More than 6 years [Code = 9]

Required answers: 1 Allowed answers: 1

How satisfied are you with the following?

Q3 The amount of communication you receive about what is going on within the different work areas of HRE

Very satisfied [Code = 5]

Somewhat satisfied [Code = 4]

Neither satisfied nor dissatisfied [Code = 3]

Somewhat dissatisfied [Code = 2]

Very dissatisfied [Code = 1]

Required answers: 1 Allowed answers: 1

Q4 The amount of recognition you receive for positive (work) achievement from the department

Very satisfied [Code = 5]

Somewhat satisfied [Code = 4]

Neither satisfied nor dissatisfied [Code = 3]

Somewhat dissatisfied [Code = 2]

Very dissatisfied [Code = 1]

Required answers: 1 Allowed answers: 1

Q5 The amount of recognition you receive for positive (work) achievement from your direct supervisor

Very satisfied [Code = 5]

Somewhat satisfied [Code = 4]

Neither satisfied nor dissatisfied [Code = 3]

Somewhat dissatisfied [Code = 2]

Very dissatisfied [Code = 1]

Required answers: 1 Allowed answers: 1

Q6 Your physical work environment in HRE

Very satisfied [Code = 5]

Somewhat satisfied [Code = 4]

Neither satisfied nor dissatisfied [Code = 3]

Somewhat dissatisfied [Code = 2]

Very dissatisfied [Code = 1]

Required answers: 1 Allowed answers: 1

Q7 Your overall job

Very satisfied [Code = 5]

Somewhat satisfied [Code = 4]

Neither satisfied nor dissatisfied [Code = 3]

Somewhat dissatisfied [Code = 2]

Very dissatisfied [Code = 1]

Required answers: 1 Allowed answers: 1

Q8 Please provide any comments regarding your overall satisfaction with HRE:

[Code = 1] [TextBox]

Required answers: 0 Allowed answers: 1

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Please indicate your level of agreement with the following statements:

Q9 I received effective training and support to fulfill my current position responsibilities.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q10 I feel there are opportunities for training and continued professional development in my current position.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q11 I have time to take advantage of professional development opportunities with my job responsibilities.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q12 I am aware of the HRE mission and vision and the role they play in my everyday work.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q13 My job responsibilities are clear and I know what is expected of me.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q14 I have access to the appropriate equipment, technology, and tools to effectively perform my job.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q15 The work I do is valued by the department.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q16 I feel that my opinion and feedback have impact within the department.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Please indicate your level of agreement with the following statements:

Q17 I receive clear and consistent feedback regarding my job performance from my supervisor.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q18 Outstanding service to students is recognized and rewarded.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q19 I get the support I need from my supervisor in the area of professional development opportunities.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q20 I get the support I need from my supervisor when I need backup in difficult situations.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q21 I get the personal support I need from my supervisor.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q22 I get the coaching I need from my supervisor for my job responsibilities.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q23 I am able to maintain a reasonable balance between work and my personal life.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q24 I am optimistic about the future of HRE.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q25 I would recommend HRE to others as a good place to work.

Strongly agree [Code = 5]

Somewhat agree [Code = 4]

Neither agree nor disagree [Code = 3]

Somewhat disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q26 Please provide any comments regarding any of the previous statements:

[Code = 1] [TextBox]

Required answers: 0 Allowed answers: 1

Q27 Do you have any additional comments or suggestions regarding HRE overall?

Yes (please explain) [Code = 1] [TextBox]

No [Code = 2]

Required answers: 1 Allowed answers: 1

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