

Student Affairs Diversity Survey 2010

Description: The uploaded file is in excel and has mutple tabs (total of 86 questions). Please provide access to Kari Ellingson, Ameya Chaudhari (ameyachaudhari@gmail.com), Chad Rasmussen (chadr@buyroyce.com), J.J. Oliver (james.somers.oliver@gmail.com), Jonathan Hickerson (hickersonj@gmail.com) and Pablo Garcia (pablo.garcia@hsc.utah.edu)

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Page - Student Affairs Diversity Survey 2010

Please indicate your level of agreement with the following statements:

Q1 The climate within the division of Student Affairs is accepting of who I am.

Strongly agree [Code = 5]

Agree [Code = 4]

Neutral [Code = 3]

Disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q2 My department is welcoming for employees from historically underrepresented groups.

Strongly agree [Code = 5]

Agree [Code = 4]

Neutral [Code = 3]

Disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q3 To what extent do you experience a sense of community within the your department of Student Affairs?

To a great extent [Code = 5]

To a fair extent [Code = 4]

To some extent [Code = 3]

Barely [Code = 2]

Not at all [Code = 1]

Required answers: 1 Allowed answers: 1

Q4 How comfortable are you with the level of diversity within Student Affairs?

Very comfortable [Code = 5]

Comfortable [Code = 4]

Neutral [Code = 3]

Uncomfortable [Code = 2]

Very uncomfortable [Code = 1]

Required answers: 1 Allowed answers: 1

How would you rate the overall attitude in your department for the following groups?

Q5 African American/Black (non-Hispanic)

Very respectful [Code = 6]

Moderately respectful [Code = 5]

Somewhat respectful [Code = 4]

Somewhat disrespectful [Code = 3]

Moderately disrespectful [Code = 2]

Very disrespectful [Code = 1]

Required answers: 1 Allowed answers: 1

Q6 Asian/Asian American

Very respectful [Code = 6]

Moderately respectful [Code = 5]

Somewhat respectful [Code = 4]

Somewhat disrespectful [Code = 3]

Moderately disrespectful [Code = 2]

Very disrespectful [Code = 1]

Required answers: 1 Allowed answers: 1

Q7 Middle Eastern

Very respectful [Code = 6]

Moderately respectful [Code = 5]

Somewhat respectful [Code = 4]

Somewhat disrespectful [Code = 3]

Moderately disrespectful [Code = 2]

Very disrespectful [Code = 1]

Required answers: 1 Allowed answers: 1

Q8 Pacific Islander/Hawaiian Native

Very respectful [Code = 6]

Moderately respectful [Code = 5]

Somewhat respectful [Code = 4]

Somewhat disrespectful [Code = 3]

Moderately disrespectful [Code = 2]

Very disrespectful [Code = 1]

Required answers: 1 Allowed answers: 1

Q9 American Indian/Alaskan Native

Very respectful [Code = 6]

Moderately respectful [Code = 5]

Somewhat respectful [Code = 4]

Somewhat disrespectful [Code = 3]

Moderately disrespectful [Code = 2]

Very disrespectful [Code = 1]

Required answers: 1 Allowed answers: 1

Q10 Arab/Arab American/Middle Eastern

Very respectful [Code = 6]

Moderately respectful [Code = 5]

Somewhat respectful [Code = 4]

Somewhat disrespectful [Code = 3]

Moderately disrespectful [Code = 2]

Very disrespectful [Code = 1]

Required answers: 1 Allowed answers: 1

Q11 Latino(a)/Hispanic/Chicano(a)/Mexican American

Very respectful [Code = 6]

Moderately respectful [Code = 5]

Somewhat respectful [Code = 4]

Somewhat disrespectful [Code = 3]

Moderately disrespectful [Code = 2]

Very disrespectful [Code = 1]

Required answers: 1 Allowed answers: 1

Q12 Multiracial/multiethnic/multicultural

Very respectful [Code = 6]

Moderately respectful [Code = 5]

Somewhat respectful [Code = 4]

Somewhat disrespectful [Code = 3]

Moderately disrespectful [Code = 2]

Very disrespectful [Code = 1]

Required answers: 1 Allowed answers: 1

How would you rate the overall attitude in your department for the following groups?

Q13 Non-native English speakers

Very respectful [Code = 6]

Moderately respectful [Code = 5]

Somewhat respectful [Code = 4]

Somewhat disrespectful [Code = 3]

Moderately disrespectful [Code = 2]

Very disrespectful [Code = 1]

Required answers: 1 Allowed answers: 1

Q14 Men

Very respectful [Code = 6]

Moderately respectful [Code = 5]

Somewhat respectful [Code = 4]

Somewhat disrespectful [Code = 3]

Moderately disrespectful [Code = 2]

Very disrespectful [Code = 1]

Required answers: 1 Allowed answers: 1

Q15 Women

Very respectful [Code = 6]

Moderately respectful [Code = 5]

Somewhat respectful [Code = 4]

Somewhat disrespectful [Code = 3]

Moderately disrespectful [Code = 2]

Very disrespectful [Code = 1]

Required answers: 1 Allowed answers: 1

Q16 Openly gay, lesbian, bisexual, or transgender Identity

Very respectful [Code = 6]

Moderately respectful [Code = 5]

Somewhat respectful [Code = 4]

Somewhat disrespectful [Code = 3]

Moderately disrespectful [Code = 2]

Very disrespectful [Code = 1]

Required answers: 1 Allowed answers: 1

Q17 Persons with disabilities

Very respectful [Code = 6]

Moderately respectful [Code = 5]

Somewhat respectful [Code = 4]

Somewhat disrespectful [Code = 3]

Moderately disrespectful [Code = 2]

Very disrespectful [Code = 1]

Required answers: 1 Allowed answers: 1

Q18 Persons with non-majority religious beliefs

Very respectful [Code = 6]

Moderately respectful [Code = 5]

Somewhat respectful [Code = 4]

Somewhat disrespectful [Code = 3]

Moderately disrespectful [Code = 2]

Very disrespectful [Code = 1]

Required answers: 1 Allowed answers: 1

Q19 International staff members

Very respectful [Code = 6]

Moderately respectful [Code = 5]

Somewhat respectful [Code = 4]

Somewhat disrespectful [Code = 3]

Moderately disrespectful [Code = 2]

Very disrespectful [Code = 1]

Required answers: 1 Allowed answers: 1

Next Page: Sequential

How many times in the past year have you heard/observed a department in the Office of Student Affairs staff member make a disparaging remark about . . . ?

Q20 A person's racial/ethnic background

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q21 A person's gender identity

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q22 A person's disability

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q23 A non-native English speaking person

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q24 A gay, lesbian, bisexual, or transgender identity person

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q25 A person's economic background

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q26 A person's religious background

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q27 A person's political viewpoint

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q28 A person's age

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q29 Have you heard/observed a department in the Office of Student Affairs staff member make a disparaging remarks about anything else that is not listed above?

Yes (please explain) [Code = 1] [TextBox]

No [Code = 2]

Required answers: 1 Allowed answers: 1

How many times in the past year have you been present with staff members from your unit where you did not feel welcome because of your:

Q30 Racial/ethnic background

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q31 Gender identity

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q32 Disability

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q33 English speaking person

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q34 Sexual orientation

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q35 Economic background

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q36 Religious background

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q37 Political viewpoint

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q38 Age

Never [Code = 1]

1 - 3 times [Code = 2]

4 - 6 times [Code = 3]

7 - 10 times [Code = 4]

More than 10 times [Code = 5]

Required answers: 1 Allowed answers: 1

Q39 Have there been any other times in the past year, that are not listed above, that you have been present with staff members from your unit where you did not feel welcome:

Yes (please explain) [Code = 1] [TextBox]

No [Code = 2]

Required answers: 1 Allowed answers: 1

Q40 Have you personally experienced any offensive, hostile, or intimidating conduct that has interfered with your ability to work or learn within your department of Student Affairs at the University of Utah?

Yes [Code = 1]

No [Code = 2]

Required answers: 1 Allowed answers: 1

Next Page: Sequential

Q41 Upon what do you feel this conduct was based? (Check all that apply)

Racial/ethnic background [Code = 1]

Gender identity [Code = 2]

Disability [Code = 3]

English speaking skills [Code = 4]

Sexual orientation [Code = 5]

Economic background [Code = 6]

Religious background [Code = 7]

Political viewpoint [Code = 8]

Age [Code = 9]

Other (please specify) [Code = 10] [TextBox]

Required answers: 1 Allowed answers: 10

Q42 Who was/were the source of the conduct? (Check all that apply)

My supervisor [Code = 1]

A unit head [Code = 2]

Public safety officer [Code = 3]

Supervisee [Code = 4]

Graduate assistant [Code = 5]

AP staff member [Code = 6]

COT staff member [Code = 7]

Other (please specify) [Code = 8] [TextBox]

Required answers: 1 Allowed answers: 8

Q43 Describe your reactions to experiencing this conduct: (Check all that apply)

I felt harassed [Code = 1]

I avoided the person [Code = 2]

I left the situation immediately [Code = 3]

I didn't know who to go to [Code = 4]

I made a complaint to Human Resources/Dean of Students Office. [Code = 5]

I didn't report for fear of retaliation. [Code = 6]

It didn't affect me at the time. [Code = 7]

I told a friend. [Code = 8]

I ignored it. [Code = 9]

I confronted the harasser at the time. [Code = 10]

I confronted the harasser at a later time. [Code = 11]

I somehow felt responsible. [Code = 12]

Other (please specify) [Code = 13] [TextBox]

Required answers: 1 Allowed answers: 13

Next Page: Sequential

Q44 Please indicate your level of agreement with the following statements: I have colleagues within the department with whom I can discuss work related problems.

Strongly agree [Code = 5]

Agree [Code = 4]

Neutral [Code = 3]

Disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q45 In the past year, within the division of Student Affairs, have you felt included when work was required in groups or committees because of your identity?

Yes [Code = 1]

No [Code = 2]

Required answers: 1 Allowed answers: 1

Next Page: Sequential

Page - 5

Q46 In which groups or committees did you feel included? (Check all that apply)

Racial/ethnic background [Code = 1]

Gender identity [Code = 2]

Disability [Code = 3]

English speaking skills [Code = 4]

Sexual orientation [Code = 5]

Economic background [Code = 6]

Religious background [Code = 7]

Political viewpoint [Code = 8]

Age [Code = 9]

Other (please specify) [Code = 10] [TextBox]

Required answers: 1 Allowed answers: 10

Q45='Yes'

Q47 In the past year, within your department of Student Affairs, have you felt that you were expected to present a viewpoint different from the majority because of your identity?

Yes [Code = 1]

No [Code = 2]

Required answers: 1 Allowed answers: 1

Next Page: Sequential

Page - 6

Q48 In which areas did you feel you were expected to present a viewpoint different from majority? (Check all that apply)

Racial/ethnic background [Code = 1]

Gender identity [Code = 2]

Disability [Code = 3]

English speaking skills [Code = 4]

Sexual orientation [Code = 5]

Economic background [Code = 6]

Religious background [Code = 7]

Political viewpoint [Code = 8]

Age [Code = 9]

Other (please specify) [Code = 10] [TextBox]

Required answers: 1 Allowed answers: 10

Q47='Yes'

Q49 As a staff member in the Office of Student Affairs, have you observed discriminatory hiring/firing practices within your department (e.g., search committee, limited recruiting pool, etc.)?

Yes [Code = 1]

No [Code = 2]

Required answers: 1 Allowed answers: 1

Next Page: Sequential

Page - 7

Q50 As a staff member in the Office of Student Affairs, in which of the following areas have you observed discriminatory hiring/firing practices within your department at the University of Utah (e.g., search committee, limited recruiting pool)? (Check all that apply)

Racial/ethnic background [Code = 1]

Gender identity [Code = 2]

Disability [Code = 3]

English speaking skills [Code = 4]

Sexual orientation [Code = 5]

Economic background [Code = 6]

Religious background [Code = 7]

Political viewpoint [Code = 8]

Age [Code = 9]

Other (please specify) [Code = 10] [TextBox]

Required answers: 1 Allowed answers: 10

Q49='Yes'

Please indicate your level of agreement with the following: The Division of Student Affairs at the University of Utah values my involvement in diversity initiatives . . .

Q51 On campus

Strongly agree [Code = 5]

Agree [Code = 4]

Neutral [Code = 3]

Disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q52 Off campus

Strongly agree [Code = 5]

Agree [Code = 4]

Neutral [Code = 3]

Disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Please indicate your level of agreement with the following: I believe additional training is needed in the following areas in order to increase awareness and improve the intercultural climate within the Division of Student Affairs:

Q53 Age

Strongly agree [Code = 5]

Agree [Code = 4]

Neutral [Code = 3]

Disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q54 Country of origin

Strongly agree [Code = 5]

Agree [Code = 4]

Neutral [Code = 3]

Disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q55 Disability status

Strongly agree [Code = 5]

Agree [Code = 4]

Neutral [Code = 3]

Disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q56 Ethnicity

Strongly agree [Code = 5]

Agree [Code = 4]

Neutral [Code = 3]

Disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q57 Gender identity

Strongly agree [Code = 5]

Agree [Code = 4]

Neutral [Code = 3]

Disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q58 Race

Strongly agree [Code = 5]

Agree [Code = 4]

Neutral [Code = 3]

Disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q59 Religion

Strongly agree [Code = 5]

Agree [Code = 4]

Neutral [Code = 3]

Disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q60 Sexual orientation

Strongly agree [Code = 5]

Agree [Code = 4]

Neutral [Code = 3]

Disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q61 Socioeconomic class

Strongly agree [Code = 5]

Agree [Code = 4]

Neutral [Code = 3]

Disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q62 Are there any other areas, not listed above, that you believe additional training is needed?

Yes (please explain) [Code = 1] [TextBox]

No [Code = 2]

Required answers: 1 Allowed answers: 1

Q63 Do you believe requiring all staff to participate in at least one program per year, focusing on intercultural issues, research, or perspectives, will increase awareness amongst staff members and improve the intercultural climate within the Division of Student Affairs?

Yes [Code = 1]

No [Code = 2]

Required answers: 1 Allowed answers: 1

Q64 Please indicate your level of agreement with the following statements: The Division of Student Affairs should include diversity-related activities as one of the criteria for performance evaluations of staff members.

Strongly agree [Code = 5]

Agree [Code = 4]

Neutral [Code = 3]

Disagree [Code = 2]

Strongly disagree [Code = 1]

Required answers: 1 Allowed answers: 1

Q65 How diverse would you consider the department of Student Services to be?

5 - Very diverse [Code = 5]

4 [Code = 4]

3 [Code = 3]

2 [Code = 2]

1 - Not diverse [Code = 1]

Required answers: 1 Allowed answers: 1

Next Page: Sequential

Page - 8

To what extent is the intercultural climate within your department in the Division of Student Affairs friendly or hostile?

Q66

Friendly [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Hostile [Code = 10]

Required answers: 1 Allowed answers: 1

To what extent is the intercultural climate within your department in the Division of Student Affairs communicative or reserved?

Q67

Communicative [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Reserved [Code = 10]

Required answers: 1 Allowed answers: 1

To what extent is the intercultural climate within your department in the Division of Student Affairs concerned or indifferent?

Q68

Concerned [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Indifferent [Code = 10]

Required answers: 1 Allowed answers: 1

To what extent is the intercultural climate within your department in the Division of Student Affairs respectful or disrespectful?

Q69

Respectful [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Disrespectful [Code = 10]

Required answers: 1 Allowed answers: 1

To what extent is the intercultural climate within your department in the Division of Student Affairs cooperative or uncooperative?

Q70

Cooperative [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Uncooperative [Code = 10]

Required answers: 1 Allowed answers: 1

To what extent is the intercultural climate within your department in the Division of Student Affairs improving or regressing?

Q71

Improving [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Regressing [Code = 10]

Required answers: 1 Allowed answers: 1

To what extent is the intercultural climate within your department in the Division of Student Affairs accessible or inaccessible to students with disabilities?

Q72

Accessible to persons with disabilities [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Inaccessible to persons with disabilities [Code = 10]

Required answers: 1 Allowed answers: 1

To what extent is the intercultural climate within your department in the Division of Student Affairs non-racist or racist?

Q73

Non-racist [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Racist [Code = 10]

Required answers: 1 Allowed answers: 1

Next Page: Sequential

To what extent is the intercultural climate within your department in the Division of Student Affairs non-sexist or sexist?

Q74

Non-sexist [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Sexist [Code = 10]

Required answers: 1 Allowed answers: 1

To what extent is the intercultural climate within your department in the Division of Student Affairs non-homophobic or homophobic?

Q75

Non-homophobic [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Homophobic [Code = 10]

Required answers: 1 Allowed answers: 1

To what extent is the intercultural climate within your department in the Division of Student Affairs accepting or not accepting for persons with non-majority religious beliefs?

Q76

Accepting for persons with non-majority religious beliefs [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Not Accepting for persons with non-majority religious beliefs [Code = 10]

Required answers: 1 Allowed answers: 1

To what extent is the intercultural climate within your department in the Division of Student Affairs accepting or not accepting for non-native English speakers?

Q77

Accepting for non-native English speakers [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Not Accepting for non-native English speakers [Code = 10]

Required answers: 1 Allowed answers: 1

To what extent is the intercultural climate within your department in the Division of Student Affairs welcome or unwelcoming?

Q78

Welcoming [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Unwelcoming [Code = 10]

Required answers: 1 Allowed answers: 1

To what extent is the intercultural climate within your department in the Division of Student Affairs non-competitive or competitive?

Q79

Non-competitive [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Competitive [Code = 10]

Required answers: 1 Allowed answers: 1

To what extent is the intercultural climate within your department in the Division of Student Affairs accepting or not accepting for persons who have children?

Q80

Accepting for persons who have children [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Not accepting for persons who have children [Code = 10]

Required answers: 1 Allowed answers: 1

To what extent is the intercultural climate within your department in the Division of Student Affairs accepting or not accepting for person who do not have children?

Q81

Accepting for persons who do not have children [Code = 1]

[Code = 2]

[Code = 3]

[Code = 4]

[Code = 5]

[Code = 6]

[Code = 7]

[Code = 8]

[Code = 9]

Not Accepting for persons without children [Code = 10]

Required answers: 1 Allowed answers: 1

Next Page: Sequential

Page - 10

Q82 What is your gender identity?

Male [Code = 1]

Female [Code = 2]

Transgender [Code = 3]

Questioning [Code = 4]

Other (please specify) [Code = 5] [TextBox]

Required answers: 1 Allowed answers: 1

Q83 What is your race or ethnicity? (If you are of a multi-racial/multi-ethnic/multi-cultural background, check all that apply)

African American/Black (non-Hispanic) [Code = 1]

Asian/Asian American [Code = 2]

Middle Eastern [Code = 3]

Pacific Islander/Hawaiian Native [Code = 4]

American Indian/Alaskan Native [Code = 5]

Arab/Arab American/Middle Eastern [Code = 6]

Latino(a)/Hispanic/Chicano(a)/Mexican American [Code = 7]

Caucasian/White [Code = 8]

Other (please specify) [Code = 9] [TextBox]

Required answers: 1 Allowed answers: 9

Q84 Do you currently have a disability that substantially limits a major life activity?

Yes [Code = 1]

No [Code = 2]

Required answers: 1 Allowed answers: 1

Q85 What is your sexual orientation/presentation?

Heterosexual [Code = 1]

Gay [Code = 2]

Lesbian [Code = 3]

Bisexual [Code = 4]

Other [Code = 5]

Required answers: 1 Allowed answers: 1

Q86 How would you describe your spiritual beliefs/practices?

Christian (Protestant/Catholic) [Code = 1]

Christian (Mormon/LDS) [Code = 2]

Hindu [Code = 3]

Jewish [Code = 4]

Muslim [Code = 5]

Buddhist [Code = 6]

Humanist [Code = 7]

Baha'i [Code = 8]

No affiliation [Code = 9]

Agnostic [Code = 10]

Atheist [Code = 11]

Other (please specify) [Code = 12] [TextBox]

Required answers: 1 Allowed answers: 1

Q87 How would you describe your political views? (Check all that apply)

Conservative [Code = 1]

Green [Code = 2]

Liberal [Code = 3]

Libertarian [Code = 4]

Moderate [Code = 5]

Socialist/leftist [Code = 6]

Other (please specify) [Code = 7] [TextBox]

No affiliation [Code = 8]

Required answers: 1 Allowed answers: 7

Q88 How long have you been employed in the Office of Student Affairs?

0 - 3 yrs [Code = 1]

4 - 8 yrs [Code = 2]

9 - 14 yrs [Code = 3]

15 - 20 yrs [Code = 4]

21 + yrs [Code = 5]

Required answers: 1 Allowed answers: 1

Q89 What is your exemption status?

Exempt [Code = 1]

Non-exempt [Code = 2]

Required answers: 1 Allowed answers: 1

Q90 How do you recommend Student Affairs trains faculty regarding diversity?

[Code = 1] [TextBox]

Required answers: 0 Allowed answers: 1

Q91 What is the definition of diversity according to you?

[Code = 1] [TextBox]

Required answers: 0 Allowed answers: 1

Next Page: Sequential