

This survey was requested by the University Child Care Coordinating Office. It is designed to find out how you feel about this early childhood center as a place to work. The success of this survey depends on your candid and honest responses. Please know that your answers are completely confidential.

Required answers: 1 Allowed answers: 1

Q1 At which center do you work?

ASUU[Code = 1]

BioKids[Code = 2]

Bright Horizon, CDC [Code = 3]

Early Child Education Center [Code = 4]

University Kids[Code = 5]

Head Start[Code = 6]

Child & Family Development Center[Code = 7]

Fine Arts Preschool[Code = 8]

Required answers: 1 Allowed answers: 1

How often do you experience any of the following at your center?

Q2 Teachers/staff are friendly and trust one another.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0] [N/A]

Required answers: 1 Allowed answers: 1

Q3 Morale is high. There is good team spirit.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0] [N/A]

Required answers: 1 Allowed answers: 1

Q4 Teachers/staff are encouraged and supported to learn new skills and competencies.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0] [N/A]

Required answers: 1 Allowed answers: 1

Q5 The center provides evidence, information and support for professional development.

Always[Code = 5]		
Often[Code = 4]		
Occasionally[Code = 3]		
Rarely[Code = 2]		
Never[Code = 1]		
No basis to judge[Code = 0] [N/A]		
	<i>Required answers: 1</i>	<i>Allowed answers: 1</i>

Q6 Director/administrative staff are knowledgeable.		
Always[Code = 5]		
Often[Code = 4]		
Occasionally[Code = 3]		
Rarely[Code = 2]		
Never[Code = 1]		
No basis to judge[Code = 0] [N/A]		
	<i>Required answers: 1</i>	<i>Allowed answers: 1</i>

Q7 Director/administrative staff are pro-active.		
Always[Code = 5]		
Often[Code = 4]		
Occasionally[Code = 3]		
Rarely[Code = 2]		
Never[Code = 1]		
No basis to judge[Code = 0] [N/A]		
	<i>Required answers: 1</i>	<i>Allowed answers: 1</i>

Q8 Director/administrative staff provide helpful feedback and resources.		
Always[Code = 5]		
Often[Code = 4]		
Occasionally[Code = 3]		
Rarely[Code = 2]		
Never[Code = 1]		
No basis to judge[Code = 0] [N/A]		
	<i>Required answers: 1</i>	<i>Allowed answers: 1</i>

Q9 Communication regarding policies and procedures between administrators, teachers and assistants is timely and clear.		
Always[Code = 5]		
Often[Code = 4]		
Occasionally[Code = 3]		
Rarely[Code = 2]		
Never[Code = 1]		
No basis to judge[Code = 0] [N/A]		
	<i>Required answers: 1</i>	<i>Allowed answers: 1</i>

Q10 Job responsibilities are well-defined.		
Always[Code = 5]		

Often[Code = 4]
Occasionally[Code = 3]
Rarely[Code = 2]
Never[Code = 1]
No basis to judge[Code = 0] [N/A]
<i>Required answers: 1 Allowed answers: 1</i>

Q11 Performance reviews provide a helpful process to evaluate my professional development.
Always[Code = 5]
Often[Code = 4]
Occasionally[Code = 3]
Rarely[Code = 2]
Never[Code = 1]
No basis to judge[Code = 0] [N/A]
<i>Required answers: 1 Allowed answers: 1</i>

Q12 Promotions and salary increases are handled fairly.
Always[Code = 5]
Often[Code = 4]
Occasionally[Code = 3]
Rarely[Code = 2]
Never[Code = 1]
No basis to judge[Code = 0] [N/A]
<i>Required answers: 1 Allowed answers: 1</i>

How often do you experience any of the following at your center?

Q13 Teachers help make decisions about things that directly affect them.
Always[Code = 5]
Often[Code = 4]
Occasionally[Code = 3]
Rarely[Code = 2]
Never[Code = 1]
No basis to judge[Code = 0] [N/A]
<i>Required answers: 1 Allowed answers: 1</i>

Q14 People feel free to express their opinions.
Always[Code = 5]
Often[Code = 4]
Occasionally[Code = 3]
Rarely[Code = 2]
Never[Code = 1]
No basis to judge[Code = 0] [N/A]
<i>Required answers: 1 Allowed answers: 1</i>

Q15 Teachers/staff agree on school philosophy and educational objectives.
Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0] [N/A]

Required answers: 1 Allowed answers: 1

Q16 Teachers/staff share a common vision of what DAP curriculum should look like.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0] [N/A]

Required answers: 1 Allowed answers: 1

Q17 The program is well planned and efficiently run.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0] [N/A]

Required answers: 1 Allowed answers: 1

Q18 Staff meetings are productive. Time is not wasted.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0] [N/A]

Required answers: 1 Allowed answers: 1

Q19 The work environment is attractive and well-organized.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0] [N/A]

Required answers: 1 Allowed answers: 1

Q20 There are sufficient supplies and equipment for teachers/staff to do their jobs.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0] [N/A]

Required answers: 1

Allowed answers: 1

Q21 Teachers/staff are encouraged to be creative and innovative in their work.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0] [N/A]

Required answers: 1

Allowed answers: 1

Q22 The center administration recognizes problems and implements changes as needed.

Always[Code = 5]

Often[Code = 4]

Occasionally[Code = 3]

Rarely[Code = 2]

Never[Code = 1]

No basis to judge[Code = 0] [N/A]

Required answers: 1

Allowed answers: 1

Q23 What three words would you use to describe the climate of this center as a place to work?

1.[Code = 1] [Textbox]

2.[Code = 2] [Textbox]

3.[Code = 3] [Textbox]

Required answers: 1

Allowed answers: 3

Q24 What do you perceive to be the **greatest strengths** of this center?

[Code = 1] [Textbox]

Required answers: 0

Allowed answers: 1

Q25 What areas of this center do you feel need improvement (curriculum, staff development, facility, etc.)?

[Code = 1] [Textbox]

Required answers: 0

Allowed answers: 1

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