

Campus Early Childhood Program, Staff Survey

Description: Please provide access to Kris Hale and Sandy Bennett.

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This survey is designed to find out how you feel about this early childhood center as a place to work. The success of this survey depends on your candid and honest responses. Please know that your answers are completely confidential.

Required answers: 1 Allowed answers: 1

Q1 At which center do you work?

ASUU [Code = 1]

BioKids [Code = 2]

Bright Horizon, CDC [Code = 3]

Early Child Education Center [Code = 4]

University Kids [Code = 5]

Head Start [Code = 6]

Child & Family Development Center [Code = 7]

Required answers: 1 Allowed answers: 1

How often do you experience any of the following at your center?

Q2 Teachers/staff are friendly and trust one another.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q3 Morale is high. There is good team spirit.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q4 Teachers/staff are encouraged to learn new skills and competencies.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q5 The center provides guidance for professional advancement.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q6 Director/administrative staff are knowledgeable and productive.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q7 Director/administrative staff provide helpful feedback and resources.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q8 Communication regarding policies and procedures is clear.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q9 Job responsibilities are well-defined.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q10 Salaries, hourly pay, and benefits are distributed equitably.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q11 Promotions and salary increases are handled fairly.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

How often do you experience any of the following at your center?

Q12 Teachers help make decisions about things that directly affect them.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q13 People feel free to express their opinions.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q14 Teachers/staff agree on school philosophy and educational objectives.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q15 Teachers/staff share a common vision of what the center should be like.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q16 The program is well planned and efficiently run.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q17 Meetings are productive. Time is not wasted.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q18 The work environment is attractive and well-organized.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q19 There are sufficient supplies and equipment for teachers/staff to do their jobs.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q20 Teachers/staff are encouraged to be creative and innovative in their work.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q21 The center implements changes as needed.

Always [Code = 5]

Often [Code = 4]

Occasionally [Code = 3]

Rarely [Code = 2]

Never [Code = 1]

No basis to judge [Code = 0]

Required answers: 1 Allowed answers: 1

Q22 What three words would you use to describe the climate of this center as a place to work?

1. [Code = 1] [TextBox]

2. [Code = 2] [TextBox]

3. [Code = 3] [TextBox]

Required answers: 1 Allowed answers: 3

Q23 What do you perceive to be the greatest strengths of this center?

[Code = 1] [TextBox]

Required answers: 0 Allowed answers: 1

Q24 What areas do you feel could use some improvement?

[Code = 1] [TextBox]

Required answers: 0 Allowed answers: 1

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