

Staff SWOT Survey and Bennion Center Board Survey

Key Findings:

The Bennion Center staff and board have been able to utilize the survey results in both improving practices, empowering staff and board members and identifying areas of interest and concern. We used the staff results to assist in guiding two day long retreats. The survey allowed staff to think of areas working well, needing improvement and new initiatives. Staff came to the retreat more prepared to discuss goals, the mission and values of the Bennion Center. The board survey validated the staff strategic planning draft and also empowered board members to think more deeply about their involvement as a board member and what more they might be able to contribute. We received positive feedback and new ideas from the board survey.

Actions Taken:

Both of the surveys we conducted have been implemented into the Bennion Center's new strategic plan. We have been able to take the areas of concern from staff and make certain they are addressed in our goals. The process alone has empowered our staff to feel valued and part of the process. The board members input has also been a guiding aspect for the strategic plan. They have added ideas and agreement that the staff is on the right track with the goals identified.